

Our Sustainability Master Plan is grounded on 6 Pillars

Main pillars



CARING ABOUT OUR PEOPLE

Our Aim: employees feel they are part of a company that promotes **diversity, continuous development, equal opportunities, gender equality** and that strives to improve **well-being** at the workplace

Our People

Impact on Society

GRIFOLS

Commitment to Donors and Patients

Environmental Responsibility



FOSTERING HEALTH

Our Aim: **solid community** where **every donor feels valued** for its **commitment** and understands its impact beyond compensation, and **every patient receives the treatment it requires**



COMMITTING TO SOCIETY

Our Aim: **healthier and wealthier society**, by positively contributing to **social progress, supporting organizations** and actively participating in **local communities**



EMBRACING NATURE

Our Aim: advance towards the common good of having **healthy places** to live, work and play, by raising awareness on the **need to protect the planet**

Transversal pillars

Our Aim: placing **human rights** at the core of our practices and having the **highest ethical standards** integrated throughout the supply chain

ENCOURAGING ETHICAL PRACTICES

Ethical Commitment

GRIFOLS

Innovation

FOSTERING INNOVATION

Our Aim: **scientific progress** addressing the needs of our patients, lead by our **pioneering spirit** and protecting the rights, safety and well-being of clinical trial participants